

EVALUATION OF SUPERINTENDENT

The Board of Education recognizes that student growth, district progress, and community satisfaction are all affected by the performance of the Superintendent of Schools. The Superintendent cannot function effectively without periodic feedback about his/her performance. Therefore the Board recognizes its responsibilities to evaluate the Superintendent.

During each year of the Superintendent's appointment, the Board and the Superintendent will meet to discuss a plan of performance review and accountability for that school year. The final plan adopted shall be at the sole discretion of the Board and shall be congruent with the contract between the Board of Education and the Superintendent of Schools. Such evaluation shall occur at least annually, pursuant to the regulations of the Commissioner of Education, and will be discussed only during an executive session. The evaluation process is intended to provide the highest quality leadership for the school system.

This meeting, to the greatest extent possible, will be constructive in nature in order that the Superintendent may improve his/her performance and that the school district may profit thereby. Opportunity will also be given to the Superintendent in this meeting to address the Board in regard to his/her satisfactions and frustrations as well as his/her relations with the Board.

Ref: 8 NYCRR §100.2(o)(2)

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