

RECRUITMENT OF THE SUPERINTENDENT

The Board of Education recognizes that the recruitment and appointment of the Superintendent of Schools is among the most important priorities of the Board.

Through its employment policies, the Board will attempt to attract, secure, and retain a qualified Superintendent. The selection program will be based upon finding an individual who will devote himself/herself to the education and welfare of the children attending the district=s schools and the efficient and responsible administration of the school system.

The Board will interview the final candidate and make a final decision. If none of the candidates is considered suitable, then the process will be repeated. In arriving at its decision, the Board may seek the advice of a committee, consisting of school employees and/or lay citizens, but the responsibility for the final decision will rest with the Board of Education.

If utilized, the responsibilities of a search committee and/or consultant and the procedures to be followed will be clearly established by the Board prior to the commencement of the recruitment process. The committee, if not experienced in the recruitment of administrative personnel, will undergo training so that the process may be conducted in an efficient manner.

Recruiting procedures shall enable the district to seek qualified candidates from a variety of sources. The Board adheres to the practice of recruiting and hiring personnel without regard to religion, race, creed, color, national origin, sex, marital status, or disability.

Upon selecting a new Superintendent, the Board will negotiate a contract with the successful candidate.

Cross-ref: 3110, Qualifications of the Superintendent

Ref: Education Law  1711(1), (2), (3)
8 NYCRR  80.4

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