

PERSONNEL POLICY GOALS

The personnel employed by the district are a very important resource for effectively conducting a quality learning program. Therefore, the Board establishes the following goals for the district's personnel program:

1. To develop and implement those planned activities and procedures for personnel recruitment, screening, and selection which will result in employing the best possible candidates, i.e. those with the highest capabilities, strongest commitments to quality education, and greatest probability of effectively implementing the district's learning program.
2. To deploy personnel for the greatest contribution to the learning program and to use potential contribution as the primary basis for determining staff assignments.
3. To develop a climate in which optimum staff performance, morale, and satisfaction are produced.
4. To provide positive programs of staff development and evaluation designed to add to improvement of the learning program.
5. To provide for a team approach to education, including staff involvement in planning, decision-making and evaluation.
6. To provide attractive compensation and benefits as well as other provisions for staff welfare.

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